

PSD warns of action against govt servants who flout WFH rules

PUTRAJAYA: Department heads can monitor their officers in the office, house or any location where they have been directed to work from during the Conditional Movement Control Order (CMCO).

Public Service Department director-general Tan Sri Mohd Khairul Adib Abd Rahman said officers who had been instructed to work from home must comply with rules and regulations and that disciplinary action could be taken against those found flouting them.

He said officers directed or allowed to work from home should always be at home within the working hours set by the government; be ready if instructed by the department head to go to the office or any other location; and ensure that they can always be reached or contacted during working hours.

"For officers who have been instructed to work from home and found to be in breach of the stipulated regulations, the department head can take disciplinary action against them in accordance with the Public Officers (Conduct and Discipline) Regulations 1993 [PU (A) 395/1993]," he said in a circular on compliance with regulations on working from home issued yesterday.

He said disciplinary action could also be taken against government officers who had been punished by the courts or compounded for violating rules and regulations under the CMCO.

A circular on the Directive for Attendance of Federal Public Service Officers in Selangor, Sabah, Kuala Lumpur, Putrajaya and Labuan during the CMCO was issued on Oct 21 in support of the

government's efforts to curb the spread of Covid-19 by ensuring minimal movement in areas under CMCO.

Khairul said the circular stated that the presence of federal civil service officers in the office was at a level controlled by department heads to ensure the basic service of the ministry or agency was not affected and continued to be accessed by their clients.

He said department heads should ensure that officers, whether they are working in the office or at home, were given balanced tasks.

"Tasks given must have a clear output or requirement to facilitate monitoring," he said, adding that the directive was extended to state civil services, statutory authorities and local authorities affected by the CMCO. **Bernama**



The customer service counters at the Education Ministry in Putrajaya are nearly vacant since the government announced a work-from-home directive last Thursday. **BERNAMA PIC**