## STRAITSTIMES

## PSD to speed up hiring for government jobs

By Dhesegaan Bala Krishnan - March 21, 2022
KUALA LUMPUR: The Public Service Department (PSD) will conduct regular monitoring of staffing audits with relevant agencies to expedite the hiring process for positions that have been approved by federal agencies.

The audit exercises would be part of the department's initiatives to enhance human resource management in the public sector to ensure government delivery systems remain responsive.

The department in a statement today said the special one-off intake process to hire teachers is one example that reflects its commitment to improve the public delivery system.
'In June 2021, the PSD approved the Education Ministry's application to appoint 18,702 Education Services Officers through a one-off special intake.
"The immediate approval from PSD enabled the ministry to hire new teachers to resolve the shortage of teachers in primary and secondary schools for certain subjects.
"In December 2021, PSD also approved (the ministry's) application to relax the conditions for the Contract of Service scheme to appoint 4,266 contract teachers.
"These immediate implementations reflect the government's commitment to enhance its delivery systems by filling up vacant positions in an optimum manner," the department said.

Last Friday, Senior Education Minister Datuk Dr Radzi Jidin said the ministry has recruited nearly 14,000 teachers through the one-off special intake so far. The placement of over 4,000 teachers is also currently ongoing, he said.

On another development, the PSD said a flexible training and placement mechanism, coupled with the use of technology, can help fill up the 11,000 vacancies in the police.

On March 18, Bukit Aman Management Department director Datuk Zaini Jass said the 11,111 vacancies (as of Jan 31) comprise senior police officers ( 651 posts), junior police officers ( 9,005 posts) and civil servants (1,455 posts).

